



## Become the Change

Help Teams Adapt to Change  
& Build Resilience

Change and uncertainty create challenges for even the strongest of teams; whatever cracks exist in the culture become magnified. As the world of work continues to evolve, businesses, leaders and teams need to be ready to respond.

**Join us for a two-session, team intensive designed to help individuals and teams develop change plans.**

### PARTICIPANTS WILL

- Identify strengths to lean into during challenge
- See blind spots that make change difficult
- Uncover unconscious motivators that shape responses and interactions
- Learn to stretch beyond what comes naturally
- Build *Personal Pivot Plans* to map out responsibilities and respond to transitions

### TEAMS WILL

- Reduce anxiety and stress
- Hear specifically how to support each other
- Learn to play to individual strengths and coach through conflict
- Be ready to map strengths and skills for cross-functional, adaptive, flexible teams

### How it Works

Everyone takes the *CultureTalk for Individuals Survey* (before event).

- **Session 1: 90-minutes**
  - An Introduction to Archetypes
  - The 12 Archetypes
  - Archetypal Profile / Personal Pivot Plan Assignment
- **Session 2: 90-minutes**
  - Team Report Outs of Archetypal Profile / Personal Pivot Plans
  - Final Reflections

*Session 1 can be run with a group of any size. Session 2 may be broken out into multiple, smaller groups as appropriate.*