

FLIP THE SWITCH



Help Teams Adapt to Change and Build Resilience

STRATEGIC PLANNING TO
PIVOT YOUR TEAM

Change and uncertainty create challenges for even the strongest of teams; whatever cracks exist in the culture become magnified. As the world of work continues to evolve, businesses, leaders and teams need to be ready to respond – *at the flip of a switch.*

Join us for a two-session, virtual team intensive designed to help individuals and teams develop a Personal Pivot Plan.

PARTICIPANTS WILL

- Identify strengths to lean into during challenge
- See blind spots that make change difficult
- Uncover unconscious motivators that shape responses and interactions
- Learn to stretch beyond what comes naturally
- Build *Personal Pivot Plans* to map out responsibilities and respond to transitions

TEAMS WILL

- Reduce anxiety and stress
- Hear specifically how to support each other
- Learn to play to individual strengths and coach through conflict
- Be ready to map strengths and skills for cross-functional, adaptive, flexible teams

How it Works

Everyone takes the *CultureTalk for Individuals Survey* (before event).

- **Session 1: 90-minutes**
 - An Introduction to Archetypes
 - The 12 Archetypes
 - Archetypal Profile / Personal Pivot Plan Assignment
- **Session 2: 90-minutes**
 - Team Report Outs of Archetypal Profile / Personal Pivot Plans
 - Final Reflections

Session 1 can be run with a group of any size. Session 2 may be broken out into multiple, smaller groups as appropriate.